



Women's & Fair Practices Departments

Check out our latest webinar offerings, including **evening options** for every EEO webinar! We've also added a new self-paced training on the EEO process and timelines.

March 12, 16, and 18: EEO: Retaliation

In this session, you will learn how EEO retaliation/reprisal is distinguishable from other forms of retaliation. We will go over examples of EEO activities that protect employees from being retaliated against in the workplace. We will also cover the legal burden for proving a case of retaliation, and how recent case law has shaped the elements of proof in this area of law.

[Register Now](#)

April 6 and 7 : EEO: Reasonable Accommodations

This two-hour webinar covers the EEO definition of disability, the ADA and ADAA, the types of accommodations available, and how to establish an EEO case if the agency fails to provide a reasonable accommodation.

[Register Now](#)

April 14 and 15 : EEO: FMLA

This two hour webinar covers FMLA eligibility and qualifications, the employees' rights and responsibilities, and the employer's responsibility.

[Register Now](#)

Self-Paced Training: EEO Process and Timelines

This is a self-paced training that you can take at any time that works for your schedule. In this session, you will learn the EEO protected bases, EEO process timelines, the difference between an informal complaint and a formal complaint, the difference between requesting an EEOC hearing and a Final Agency Decision (FAD), and the EEO appeal process.



When registering for the webinars use the drop-down menu to choose the date and time that works best for you. Webinars are free and available to all AFGE members. Register today to guarantee your spot!

Check out www.afge.org/webinars to see additional webinars added throughout the year!

In Solidarity,

Jeremy A. Lannan

NVP for Women and Fair Practices