

**JOHNNIE GREEN PRESIDENT OF AFGE LOCAL 2959
Short Bio.**



PRESIDNET JOHNNIE GREEN SHORT ABSTRACT

Hello, my name is Johnnie Green, Local President of AFGE Local 2959. AFGE Local 2959 represents all Bargaining Unit Employees in states such as Arkansas, Texas, Oklahoma and New Mexico. I represented Local 2959 in the development and ratification of the 2013 Master Labor Agreement. I represent AFGE Local 2959 members and bargaining unit employees in grievances, unfair labor practices, and EEO filings for the areas of Arkansas, Texas and Oklahoma. I am a facilitator of change and fair labor practices for all SBA bargaining unit employees. I am located in the Little Rock Commercial Loan Servicing Center where I hold the position of Commercial Loan Officer. I have worked in the Little Rock Commercial Loan Servicing Center for 19 years. I have 20 years of experience working in the field of banking and finance. Prior to becoming a part of the Small Business Administration, I was an Assistant Vice President at the Bank of Malvern (Arkansas) where I specialized in the areas of Banking, finance, marketing and international business. I am presently a college Adjunct Professor in both Graduate and Undergraduate programs for several colleges and universities. I teach the following courses: Legal Environment in Business, Corporate Finance, Managerial Finance, Managerial Accounting, Labor Relations, Business Law, Advance Corporate Finance, International Finance, Business Strategy, International Marketing, International Accounting, Organizational Behavior, Small Business Management and Marketing.

PRESIDENT JOHNNIE GREEN EDUCATION:

Three (3) Master Degrees:

- MBA emphasis in Management
 - MA in Finance
- MA in International Business

Three (3) Undergraduate Degrees:

- BBA with emphasis in Accounting
- BA in Organizational Management
- BA in Business Administration

AFGELOCALPRESIDENT.JOHNIEGREENACCOMPLISHMENTS

- Successfully settled two arbitration cases with the Agency that included the reinstatement of teleworking after a supervisor terminated the teleworking agreement in the loan servicing department. Second arbitration settlement was due to union officials receiving lower FYI 2013 Performance rating as part of agency retaliation against the union.
- Successfully filed over 25 grievances and 18 Unfair Labor Practice Charges within AFGE Local 2959 that led to the change of performance rating, getting a union office, bulletin boards, union equipment and change in Prohibited Personnel Practices.
- Served as one of the lead facilitators in getting El Paso Disaster Loan Servicing Center back into the union. The Agency removed EL Paso Loan Servicing Center as a part of Union Bashing Strategy.
- Served as one of the lead facilitator working with Snider and Associate Law Firm and AFGE Counsel 228 in getting a \$7.5MM settlement for SBA employees.
- Served as a representing in the SBA and AFGE Counsel 228 Partnership Meeting held in Washington DC annually.
- Represent all bargaining unit employees in locals located in Arkansas, Texas, Oklahoma and New Mexico.
- Proudly served over 19 years as a Non-Commissioned Officer in the U.S Army and Arkansas Army National Guard.
- Received a Certificate of Completion in the Defense Equal Opportunity Management Institute, Patrick, Airforce Base.
- Proudly retired with combined service in the US Army and the Arkansas Army National

Guard after servicing 19 years.

- Represent Bargaining Unit Employees in employees EEO Hearings, Mediation and Arbitration.
- Continue to file Unfair Labor Practice Charges, Congressional Complainants and Office of Special Counsel Complainants on behalf of AFGE Local 2959 Bargaining Unit Employees in Arkansas, Texas, Oklahoma and New Mexico for the violation of the 2013 Master Agreement and the violation of Law.
- As the President of AFGE Local 2959, I developed strategic plan, appointed stewards, union officials, prepare financial budgets and oversee executive and membership for AFGE Local 2959.
- Wrote the first Affirmative Action Plan for the 87th Troop Command, Arkansas Army National Guard.

PROFESSIONAL EDUCATION CERTIFICATES OF COMPLETION/TRAINING

LABOR EDUCATION TRAINING:

July 21 thru July 25, 2014: Financial Officer Training, AFGE Midwest Regional Training Kansas City, Missouri.

May 8th 2014: Arbitration Training, AFGE Ninth District Council of Locals, Memphis, Tennessee.

May 15, 2014 thru May, 16, 2014: Collective Bargaining for Local Unions, UALR Labor Education Program, Little Rock, Arkansas.

Feb. 20, 2014 thru Feb. 21, 2014: Beyond Level One Advance Grievances, UALR Labor Education Program, Little Rock, Arkansas.

May 2, 2013 thru May 3, 2013: Handling Discipline Grievances, UALR Labor Education Program, Little Rock, Arkansas.

June 3, 2013 thru June 5, 2013: The 2013 MidSouth Union Leadership Institute, UALR Labor Education Program, Hot Spring, Arkansas.

September 6, 2013: EEO Level I and II, EEOC Workshop. AFGE Ninth District. West Memphis, Arkansas.

September 5, 2013: SBA AFGE Counsel 228, SBA and AFGE Master Labor Agreement Training and Testing. Little Rock, Arkansas.

November 20, 2013: AFGE Ninth District Grievance Training, AFGE Ninth District, Strayer University, Little Rock, Arkansas.

ADDITIONAL TRAINING:

- Steward Training from the UALR Labor Relation Program
- Union Official Leadership from UALR Labor Relation Program
- AFGE EEO Leadership Training
- Defense Equal Opportunity Program.
- Represent Employees in EEO Complainant.
- Represent AFGE Local 2959 in Mediation and Arbitration.
- Situational Leadership Training
- Strategic Planning Course
- ABA Internal Auditing
- Practitioner Course
- Facilitator Course
- Front-line Leadership
- Customer Development
- Performance Management
- Equal Opportunity Advisor
- Performance Management Course: (Industrial Development Course of Hot Springs County)

PROFESSIONAL EMPLOYMENT:

SEPTEMBER 2012 to Present: AFGE Elected Local President for 2959, Arkansas, Texas, Oklahoma and New Mexico.

- Oversee the representation of all SBA Federal Bargaining Unit Employees and three states. (Arkansas, Texas and Oklahoma)
- Develop strategic business plan and budgets to oversee the affairs of the local.
- Develop Annual Budgets and financial affairs for the Executive Board Approval.
- Represent AFGE Local 2959 as all National Conferences and Training courses.
- Develop and approval all training for Union Officials and Officers.
- Develop new services to include the development of an AFGE Local 2959 website. www.AFGE2959.org
- Oversee elections for the annual meeting.
- Develop Marketing Plan and Financial Plan for the local.
- Develop membership drives.
- Hire and appoint legal counsel to represent bargaining unit employees at EEO hearing and Arbitration hearings.
- Prepare and approve reports submitted to the IRS and Department of Labor.
- Develop Surveys to collect data relating to all needed and modified services.
- Oversee the executive board and membership agenda for monthly meetings.
- Oversee all AFGE Local 2959 Membership meeting.
- Attend all AFGE Counsel 228 meetings.
- Provide leadership and planning and chair the Executive Board.
- Provide leadership goals/strategy to the Local. Planning and chairing membership meetings and Executive Board meetings.
- Setting specific goals for the year with input from other officers.
- Approving a budget, in consultation with other officers which supports and reflects specific goals for the year. Approving expenditures.
- Developing new leadership within the Local.
- Operating as a member of a team as well as leading that team. Sharing information with other officers (e.g., mailings from AFGE National Office).
- Assuming direct responsibility for recruitment and external organizing.
- Making Worksite Visits. Getting members involved in the union through mobilization.
- Providing a communication link between the members and the National Office.

AUGUST 2010 – PRESENT: ADJUNCT PROFESSOR, STRAYER UNIVERSITY, LITTLE ROCK ARKANSAS

AUGUST 2000 – PRESENT: ADJUNCT PROFESSOR, PULASKI TECHNICAL COLLEGE, NORTH LITTLE ROCK ARKANSAS,

AUGUST 2000 – PRESENT: ADJUNCT PROFESSOR, WEBSTER UNIVERSITY, MEMPHIS TENNESSEE, LITTLE ROCK AIRFORCE BASES AND LITTLE ROCK METRO.

APRIL 94 – OCTOBER 1995: BANK OF MALVERN, MALVERN, AR. *ASSISTANT VICE PRESIDENT, LOAN OFFICER AND EQUAL CREDIT OPPORTUNITY ACT OFFICER, REGULATION B OFFICER.*

MARCH 1995 – OCTOBER 1995: ARMY NATIONAL GUARD PROFESSIONAL EDUCATION

NOVEMBER 1984 – APRIL 1994: TWIN CITY BANK, NORTH. LITTLE ROCK, AR. *BRANCH MANAGER TRAINING*

DECEMBER, 1981 – DECEMBER 1984: US ARMY, FORT RILEY, KS. *ADMINISTRATIVE, FINANCE, AND PERSONNEL SPECIALIST.*

AUGUST 1987 – MAY 1, 2002: ARKANSAS ARMY NATIONAL GUARD, N. LITTLE ROCK, AR. (RETIRED)
EQUAL OPPORTUNITY ADVISOR, ADMINISTRATIVE, FINANCE, AND PERSONNEL SPECIALIST.

**** (Military Retirement May 1, 2002)**

PROFESSIONAL AWARDS:

- 2004 Who's Who Among America's Teachers
- 2004 Marquis Who's Who in America Recipient
- 1990 Twin City Bank Community Service Award.
- Arkansas Commendation Medal, April 6, 2002.
- Arkansas Guard Bureau Certificate of Service Award, March 22, 2002
- United States of America, Meritorious Service Medal, March 22, 2002.
- State of Arkansas, Arkansas National Guard, Certificate of Appreciation, by Mike Huckabee, Governor of Arkansas, March 22, 2002.
- United States Small Business Administration, Years of Service Award.

PROFESSIONAL CERTIFICATES OF COMPLETION/TRAINING:

- Financial Officer Training, AFGE Midwest Regional Training Kansas City, Missouri.
- May 8th 2014: Arbitration Training, AFGE Ninth District Council of Locals, Memphis, Tennessee.
- May 15, 2014 thru May 16, 2014: Collective Bargaining for Local Unions, UALR Labor Education Program, Little Rock, Arkansas.
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- September 5, 2013: SBA AFGE Counsel 228, SBA and AFGE Master Labor Agreement Training and Testing. Little Rock, Arkansas.
- November 20, 2013: AFGE Ninth District Grievance Training, AFGE Ninth District, Strayer University, Little Rock, Arkansas.
- UALR Labor Relation Program for Local President Training.
- UALR Labor Relation Program Local President Financial Reporting Training.
- UALR Labor Relation Program Local President Steward Training.
- UALR Labor Relation Program Local President Arbitration
- UALR Labor Relation Program Local President Equal Employment Opportunity Training.
- UALR Labor Relation Program Local President Bargaining Training
- AFGE District 9 Financial Servicing and Audit Training.
- AFGE District 9 MidSouth Equal Employment Opportunity Training, West Memphis, TN.
- 2013 MidSouth Union Leadership Institute, Labor Education Program, University of Arkansas at Little Rock.
- Workplace Harassment Training Program, Strayer University, Little Rock, AR
- Students with Disability Training, Strayer University, Little Rock, AR
- AFGE Equal Employment Opportunity Commission Training, West Memphis, AR, AFGE Ninth District
- AFGE 2013 SBA and AFGE Master Labor Agreement Training
- Handling Discipline Grievances, Labor Education Program, University of Arkansas at Little Rock
- SBA Information Security Awareness,
- Situational Leadership Training
- ABA Construction Lending
- SBA Commercial Credit Courses Level I & II
- SBA Resolution of Problem Commercial Credit
- ABA Lending Commercial Lending Course
- ABA Lending School
- Lending, Essentials of Small Business Loans: (Arkansas Bar Association)
- ABA Fair lending Examination Procedures
- ABA Loan Pricing
- ABA Collection Course
- ABA Credit Analyst Course
- Strategic Planning Course
- ABA Internal Auditing
- Practitioner Course
- Facilitator Course
- Front-line Leadership
- Customer Development
- Performance Management
- Equal Opportunity Advisor
- Performance Management Course: (Industrial Development Course of Hot Springs County)
- *Presently hold a Secret Security Clearance through the Arkansas Army National Guard.*

PROFESSIONAL COMMUNITY LEADERSHIP AND MEMBERSHIP:

2012 to Current: President, AFGE Local 2959 for Arkansas, Texas and Oklahoma.

1990 Twin City Bank Community Service Award Recipient.

FORMER PRESIDENT: Malvern Stella Smith Boys and Girls Club.

(Served as President of the club for several years)

CEO & CHARIMAN: Arkansas Community Recreational Services

MEMBERSHIP: National Association of Urban Bankers.
MEMBERSHIP: Academy of Management, Washington DC.
MEMBERSHIP: The Little Rock Club.
MEMBERSHIP: National Association Advancement of Colored People. (NAACP)
MEMBERSHIP: Non-Commission Officers Association.
BOARD MEMBER: Teen Promise Inc.

June 29, 2001: *DEPARTMENT OF DEFENSE: Defense Equal Opportunity Management Institute*

EQUAL OPPORTUNITY ADVISOR

PROFESSIONAL DEVELOPMENT:

JULY 2003: NOVA SOUTHEASTERN UNIVERSITY, FT. LAUDERDALE, FLORIDIA
SCHOOL OF BUSINESS AND ENTREPRENEURSHIP
Financial Institutions, (Doctoral Course)

JULY 2003: CENTER OF LEADERSHIP STUDIES, DR. Paul Hersey Chairman
Professional Leadership Studies in Situational Leadership

FEBRUARY 2003: ARKANSAS BANKERS ASSOCIATION
Construction Lending

MAY 2002: ARKANSAS BANKERS ASSOCIATION
Credit Analyst Course

MAY 2002: NATIONAL GUARD PROFESSIONAL EDUCATION CENTER
Strategic Planning Course

JANUARY 2002: DEPARTMENT OF DISTANCE LEARNING,
Embry-Riddle Aeronautical University, Daytona Beach, Florida
Distance Learning In-Service Training Program for WEBCT

JANUARY 2002: NATIONAL GUARD PROFESSIONAL EDUCATION CENTER
Practitioner Course

DECEMBER 2001: NOVA SOUTHEASTERN UNIVERSITY, FT. LAUDERDALE, FLORIDIA
SCHOOL OF BUSINESS AND ENTREPRENEURSHIP
Financial Decision Making in Government, (Doctoral Course)

NOVEMBER 2001: NATIONAL GUARD PROFESSIONAL EDUCATION CENTER
Performance Measurement and Practical Application Course

APRIL 2001: NOVA SOUTHEASTERN UNIVERSITY, FT. LAUDERDALE, FLORIDIA
SCHOOL OF BUSINESS AND ENTREPRENEURSHIP
Financial Decision Making in Business, (Doctoral Course)

JUNE 2001: DEPARTMENT OF DEFENSE
Defense Equal Opportunity Management Institute

JUNE 2000: ARKANSAS BANKERS ASSOCIATION
Internal Auditing School

MARCH 2000: PROFESSIONAL EDUCATION CENTER
Facilitator Course

FEBRUARY 2000: ARKANSAS BANKERS ASSOCIATION
Loan Pricing

OCTOBER 1999: ARKANSAS BANKERS ASSOCIATION
Loan Review

OCTOBER 1999: ARKANSAS BANKERS ASSOCIATION
Effective Collection Techniques and Bankruptcies

APRIL 1999: ARKANSAS BANKERS ASSOCIATION
Fair Lending Examination Procedures

MARCH 1999: ARKANSAS BANKERS ASSOCIATION
Commercial Lending School

JULY 98: US SMALL BUSINESS ADMINISTRATION, DALLAS, TX
COMPLETION: *Intermediate Commercial Credit Analysis Course II*

APRIL 98: CLE Course Arkansas Bar Association, UALR LAW SCHOOL
COMPLETION: *Essentials of Small Business Loans Seminar /C15505*

TOPICS: Credit Underwriting, Loan Documentation & Loan Closing,
Alternate Financing Approaches, Additional Arkansas Loan
Sources, Industrial Development Bonds, Loan Workouts and
Board Room Policy

AUG. 97: ARKANSAS ARMY NATIONAL GUARD, CAMP ROBINSON, NLR, AR.
COMPLETION: *Equal Opportunity Representatives Course.*

SEPT. 97: US SMALL BUSINESS ADMINISTRATION, PHOENIX, AZ.
COMPLETION: *Commercial Loan Problem Resolution Course.*

JUL. 96: US SMALL BUSINESS ADMINISTRATION, PITTSBURGH, PA.
COMPLETION: *Basic Commercial Credit Analysis Course I.*

SEPT. 94: ARKANSAS BANKERS ASSOCIATION
COMPLETION: *Lending School.*

APR. 83: US ARMY, FORT BEN HARRISON, ID.
COMPLETION: *US POSTAL COURSE.*